



## 2022 VETERAN HIRING RESOURCE GUIDE

### Local Military Installation Contacts

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### Veteran Hiring Career Sites

- **Military.com** (<http://www.military.com/hiring-veterans>)
  - Looking to improve your organization's veteran hiring practices? Here you can post a job, reach the right veteran audience, and access resources to hire and support veteran employees.
- **Vets.gov** (<https://www.vets.gov/employment/employers>)
  - You can post a job, make a hiring commitment, and discover resources to support employees who are veterans and military family members.

# UMKC TalentLink

- **HireVeterans (<http://www.hireveterans.com/>)**
  - Recognized by industry experts as leader, HireVeterans.com offers employers access to resumes and job postings to reach their unique visitors.
- **VetJobs (<http://vetjobs.com/emp-landing/>)**
  - VetJobs is the premier transitioning military and veteran job board on the Internet, receiving 600,000-900,000 visitors monthly. The targeted human capital services solution offered by VetJobs provides the largest reach into the transitioning military, veteran and National Guard and Reserve candidate market place, including their family members.
- **MilitaryHire (<https://www.militaryhire.com/hire-vets/>)**
  - MilitaryHire is the leading Internet resource for hiring veterans, offering a suite of features to enhance your ability to use the site with maximum efficiency.
- **Hire Heroes USA (<https://www.hireheroesusa.org/partners/>)**
  - Hire Heroes USA believes in the power of shared transformation. Through a unique blend of civilian and military job expertise, our team provides free, personalized career coaching to assist transitioning military members, veterans and military spouses. Key to this are the generous contributions by individual and corporate partners, employment partners, and volunteers. Learn more about how you can positively impact our mission and expand opportunities for veterans by becoming involved in an area that interests you.
- **Veteran Jobs Mission (<https://www.veteranjobsmission.com/employers>)**
  - The Veteran Jobs Mission is the leading private-sector solution committed to hiring U.S. military veterans and their spouses. Employer resources include: Performance and Retention, Employment and Training, Government Resources, and Pipelines-Connecting Talent to Opportunity.
- **Careers for the Transitioning Military (<http://www.taonline.com/EmployerX/>)**

TAOnline is the most established and effective military job board in existence for reaching and recruiting the 30+ million active, reserve, retired, veteran and transitioning military members from the armed forces. By using TAOnline, clients are able to promote their companies and career opportunities more effectively with multi-media marketing and advertising programs directed at transitioning service members and the entire military community.

## Veteran Associations & Resources

- **Hiring Our Heroes (<https://www.uschamberfoundation.org/hiring-our-heroes>)**
  - Hiring Our Heroes is a nationwide initiative to help veterans, transitioning service members, and military spouses find meaningful employment opportunities

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- **Veteran’s Employment and Training Service – VETS** (<https://www.dol.gov/vets/#>)
  - VETS serve America’s veterans and separating service members by preparing them for meaningful careers, providing employment resources and expertise, and protecting their employment rights.
- **Association of Veteran Friendly Employers** (<https://www.avfe.org/>)
  - Businesses want to do more in support of Veterans, and the Association of Veteran Friendly Employers (AVFE) is the only centralized source to help you support the identification, understanding, and retention of Veterans in the workplace. Created exclusively for you, the employer, AVFE enhances and complements your existing human resources processes, without the need for complex or comprehensive training.
- **Association of the United States Army** (<http://careers.ausa.org/employers/>)
  - Comprehensive profile packages that provide your job posting with maximum exposure to professionals
  - Create professional, 60-second videos to provide key information, brand identification, and a call to action for each of your postings
  - If you have more than 10 jobs to post, or post multiple jobs frequently, consider the available bulk posting option.
    - **Enlisted Association of the National Guard of the United** Visibility via Listing
    - Visibility in Troop to Tech Careers resources
    - Press and social media exposure
- **Troops to Energy Jobs –Veteran Database**  
<http://www.troopstoenergyjobs.com/registration/company/index.php>
  - Energy-Industry Employers: Register to gain access to the Troops to Energy Jobs Veteran Database, where you can view the information and resumes of veterans seeking employment in your area.

## Veteran Career Fairs

- **RecruitMilitary** (<https://recruitmilitary.com/employers>)
  - Our all-veteran career fairs are designed to power your recruitment. With over 100 job fairs in 52 cities every year, RecruitMilitary understands how to help you find success.
- **Military.com** (<http://www.military.com/hiring-veterans/veteran-job-fairs>)
  - Military.com’s mission is to improve the lives of service members, veterans, and their families. Through our leadership in veteran employment and Non-Commissioned Officers Association’s (NCOA) highly regarded job fairs; we aim to connect top notch veteran-friendly companies to trained job seekers.

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- **Veteran Recruitment Center** (<http://veteranrecruiting.com/employers/>)
  - A fully interactive virtual career fair environment that never closes. Your booth can be accessible 24/7/365 and includes everything the veteran should know about your company when considering your next career.
- **VetReady** (<https://vetready.org/client-services/>)
  - We find you the latest candidates and present them at our career fairs. Interview screened candidates online quickly and easily. Let us take care of your entire recruitment process.
- **Military Mojo** (<https://militarymojo.org/>)
  - MOJO career fairs are hosted nationally and offer a white glove experience for our clients and our veteran job seekers. We welcome 200-250 candidates and 45-50 companies at each hiring event – except for our flagship DC MOJO, where we see 350-400 candidates and 70-75 employers.

## **Military Occupation Translators**

- **O\*NET** (<https://www.onetonline.org/crosswalk/MOC/>)
- **My Next Move for Veterans** (<https://www.mynextmove.org/vets/> )
- **Career OneStop for Businesses**  
(<https://www.careeronestop.org/BusinessCenter/Toolkit/civilian-to-military-translator.aspx>)
- **TAO Online Military Skills Translator** (<https://www.taonline.com/military-skills-translator/>)
- **DOD COOL** (<https://www.cool.osd.mil/>)
- **Army COOL Website** (<https://www.cool.army.mil/>)
- **Marine Corps COOL Website** (<http://www.cool.navy.mil/usmc/>)
- **Navy COOL Website** (<http://www.cool.navy.mil/usn/>)
- **Air Force COOL Website** (<https://afvec.langley.af.mil/afvec/Public/COOL/>)
- **Coast Guard Translator Website** (<https://www.gocoastguard.com/active-duty-careers/enlisted-opportunities/view-job-descriptions>)

## **Military Education Translator**

- **American Council on Education Military Guide**  
(<http://www.acenet.edu/news-room/Pages/Military-Guide-Online.aspx>)